



Thank you for choosing to volunteer with Harbor Habitat for Humanity. We're looking forward to working with you, and we're glad you are joining us in our mission to make home ownership possible with motivated families in Benton Harbor. Before you begin, please take a moment to read the following "Release" form carefully. By signing this release, you will be helping us stay focused on our mission and create a safe working environment for everyone. If you have any questions, please see your site supervisor or give us a call at our office.

RELEASE AND WAIVER OF LIABILITY

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed by the "Volunteer" in favor of Harbor Habitat for Humanity, Inc., a Michigan nonprofit corporation, their directors, officers, employees, volunteers, and agents (collectively, "Harbor Habitat"). The Volunteer desires to work as a volunteer for Harbor Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and rehabilitating residential buildings, working in the Harbor Habitat offices, and working at the Harbor Habitat ReStore. The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

RELEASE AND WAIVER: Volunteer does hereby release and forever discharge and hold harmless Harbor Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Harbor Habitat. Volunteer understands that this Release discharges Harbor Habitat from any liability or claim that the Volunteer may have against Harbor Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Harbor Habitat, whether caused by the negligence of Harbor Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Harbor Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

MEDICAL TREATMENT: Volunteer does hereby release and forever discharge Harbor Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Harbor Habitat.

ASSUMPTION OF THE RISK: The Volunteer understands that the Activities included work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites. Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Harbor Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

INSURANCE: The Volunteer understands that, except as otherwise agreed to by Harbor Habitat in writing, Harbor Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

PHOTOGRAPHIC RELEASE: Volunteer does hereby grant and convey unto Harbor Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Harbor Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings. Volunteer also hereby releases Harbor Habitat to publish any and all images and recordings taken by Harbor Habitat staff and volunteers in which the Volunteer appears, to be used by Harbor Habitat for marketing and public relations purposes.

USE OF ELECTRONIC DEVICES: Use of electronic devices such as cell phones, head sets, etc. are not allowed while volunteering. In addition, using landline phones at any of the Harbor Habitat for Humanity facilities is not allowed.

OTHER: No E-Cigarettes smoking allowed on jobsite or indoors. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Michigan and that this Release shall be governed by and interpreted in accordance with the laws of the State of Michigan. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

I further state that I have carefully read the foregoing release, know its contents and sign as my own free act.

TITLE: Mr. / Ms. / Mrs. / Dr. / Rev. PRINT NAME: _____

PHONE: _____ (H)/(C)/(W) GROUP AFFILIATION: _____

EMAIL: _____ ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

EMERGENCY CONTACT NAME: _____

RELATIONSHIP: _____ PHONE: _____ (H)/(C)/(W)

VOLUNTEER SIGNATURE: _____ DATE: _____

DATE OF BIRTH: _____ Parent signature if under 18 years old: _____

Youth under 16 are prohibited from active construction sites and youth under 18 are prohibited from operating power tools and/or participating in other hazardous construction activities. If a minor is a student in school and school is in session, the minor may not work more than 24 hours in one week.

____ I prefer not to be added to Harbor Habitat's mailing list (US Mail). ____ I prefer not to be added to Harbor Habitat's email list.
(Harbor Habitat values your confidentiality and will not share the above information with any individuals, businesses or organizations outside of Harbor Habitat.)

